

## CORPORATE AND SECURITY POLICY

We focus on the needs of our customers with regard to the quality and safety of our products and strive to satisfy them efficiently and with as little administrative effort as possible.

A high quality of our products and services allows us to build a long-term partnership with our customers. A sustainable use of resources is a long-term investment in the future of our society and our company.

All actions are based on the effort to meet the needs of our customers, to protect the environment and the well-being of our employees and to develop ourselves economically.

With efficient planning, we not only ensure customer-oriented quality, but we also save costs through error prevention, prevention of environmental pollution and market-, environmental and safety-oriented development of our products and processes.

We comply with the applicable laws and regulations, comply with technical standards, and operate a preventive organization with the aim of protecting employees, the environment and society, as well as avoiding damage.

All processes are periodically reviewed and continuously improved according to technical, economic, ecological, and safety-specific aspects.

Ensuring quality, the responsible use of resources, and the environment as well as occupational safety and health protection are supported and shared responsibility by all employees. We promote this with targeted training of our employees.

## "Quality cannot be tested, it must be generated by every employee."

The quality and safety of our products come first. When developing new products, we apply a gate model recognized in the railway industry. This ensures optimum objective product safety. In development and production, international standards as well as recognized rules of technology are observed and proven. This results in innovative solutions and safe products.

We are committed to using resources sustainably and to constantly improving our environmental management system and environmental performance. We comply with binding obligations with regard to the environment. When choosing materials, operating materials and manufacturing processes, we take into account the environmental aspects to avoid or reduce environmental pollution.

We are committed to providing safe and healthy working conditions for the prevention of work-related injuries and illnesses for all employees of Arthur Flury AG and assume our responsibility. Arthur Flury AG takes all necessary measures to avoid health and accident risks, to reduce them to a minimum and to protect the health of its employees.

## Liability

Corporate and security policyform the basis for our daily actions. The management undertakes to initiate and enforce the necessary measures for the implementation and further development of the management system.